THE COMPANIES ACT 2016

PUBLIC COMPANY LIMITED BY SHARES

CONSTITUTION
OF
PUBLIC BANK BERHAD
Company No. 196501000672 (6463-H)

________________________________________________

INCORPORATED ON THE 30TH DAY OF DECEMBER 1965
THE COMPANIES ACT 2016

PUBLIC COMPANY LIMITED BY SHARES

CONSTITUTION

OF

PUBLIC BANK BERHAD

1. The name of the Company is "PUBLIC BANK BERHAD".

2. The registered office of the Company will be situated in Malaysia.

3. The Company shall have full capacity to carry on or undertake any business or activity; and shall have for these purposes the full rights, powers, and privileges as contained in Section 21 of the Act, subject always that the business or activities are approved, or not otherwise objected to by Bank Negara Malaysia or other relevant authorities.

4. The liability of the Members is limited.

INTERPRETATION

5. In this Constitution the words standing in the first column of the Table next hereinafter contained shall bear the meanings set opposite to them respectively in the second column thereof, if not inconsistent with the subject or context:

<table>
<thead>
<tr>
<th>WORDS</th>
<th>MEANINGS</th>
</tr>
</thead>
<tbody>
<tr>
<td>“Act”</td>
<td>The Companies Act, 2016 and any statutory modification, amendment or re-enactment thereof for the time being in force.</td>
</tr>
<tr>
<td>“Central Depositories Act”</td>
<td>The Securities Industry (Central Depositories) Act, 1991 and any statutory modification, amendment or re-enactment thereof for the time being in force.</td>
</tr>
<tr>
<td>“Clauses”</td>
<td>The Clauses of this Constitution of the Company for the time being in force or as altered from time to time by special resolution.</td>
</tr>
<tr>
<td>“Company”</td>
<td>Public Bank Berhad.</td>
</tr>
<tr>
<td>“Deposited Securities”</td>
<td>Securities standing to the credit of a Securities Account and includes Securities in a Securities Account that are in suspense.</td>
</tr>
<tr>
<td>“Depositor”</td>
<td>A holder of a Securities Account established by the Depository.</td>
</tr>
<tr>
<td>“Depository”</td>
<td>Bursa Malaysia Depository Sdn Bhd.</td>
</tr>
<tr>
<td>WORDS</td>
<td>MEANINGS</td>
</tr>
<tr>
<td>---------------------------</td>
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</tr>
<tr>
<td>“Directors”</td>
<td>The Directors for the time being of the Company.</td>
</tr>
<tr>
<td>“Electronic Address”</td>
<td>Any electronic mail address or mobile or contact number used for the purpose of sending or receiving documents or information by electronic means.</td>
</tr>
<tr>
<td>“Electronic Communication”</td>
<td>Include, but shall not be limited to, unless the contrary intention appears, references to delivery of documents or information in electronic form by electronic means to the Electronic Address or any other address or number of the addressee, as permitted by the law.</td>
</tr>
<tr>
<td>“Electronic Form”</td>
<td>Document or information sent by Electronic Communication or by any other means whereby a recipient of such document or information would be able to retain a copy.</td>
</tr>
<tr>
<td>“Exchange”</td>
<td>Bursa Malaysia Securities Berhad.</td>
</tr>
<tr>
<td>“FSA”</td>
<td>Financial Services Act 2013.</td>
</tr>
<tr>
<td>“Listing Requirements”</td>
<td>The Listing Requirements of the Exchange including any amendment to the Listing Requirements that may be made from time to time.</td>
</tr>
<tr>
<td>“Market Day”</td>
<td>A day on which the stock market of the Exchange is open for trading in securities.</td>
</tr>
<tr>
<td>“Member”</td>
<td>Any person(s) for the time being holding shares in the Company and whose name appears in the Register of Members (except for Bursa Malaysia Depository Nominees Sdn Bhd), including Depositors whose names appear in the Record of Depositors.</td>
</tr>
<tr>
<td>“Office”</td>
<td>The registered office for the time being of the Company.</td>
</tr>
<tr>
<td>“Record of Depositors”</td>
<td>A record provided by the Depository to the Company under the Rules.</td>
</tr>
<tr>
<td>“Seal”</td>
<td>The Common Seal of the Company.</td>
</tr>
<tr>
<td>“Secretary”</td>
<td>Any person(s) appointed to perform the duties of the Secretary of the Company including Assistant Secretary(ies) or any person(s) appointed to perform the duties of Secretary temporarily.</td>
</tr>
<tr>
<td>“Securities”</td>
<td>Debentures, stocks and shares in the Company and includes any right or option in respect thereof.</td>
</tr>
</tbody>
</table>
WORDS MEANINGS

“Securities Account” An account established by the Depository for a Depositor for the recording of deposit or withdrawal of Securities and for dealings in such Securities by the Depositor.

“Statutes” The Act, the FSA and any statutory modification, amendment or re-enactment thereof, and all other legislations including regulations and guidelines for the time being in force governing banks as defined in FSA and affecting the Company.

Expressions referring to writing shall, unless the contrary intention appears, be construed as including references to printing, lithography, photography, and other modes of representing or reproducing words in a visible form.

Words importing the singular number only shall include the plural number, and vice versa.

Words importing the masculine gender only shall include the feminine gender.

Words importing persons shall include corporations.

Subject as aforesaid, words or expressions contained in this Constitution shall be interpreted in accordance with the provisions of the Interpretation Act, 1967 and of the Act as in force at the date at which this Constitution become binding on the Company.

SHARES

6. The shares in the Company may be divided into several classes and there may be attached thereto respectively any preferential, deferred, or other special rights, privileges, conditions, or restrictions as to dividends, capital, voting, or otherwise.

7. Subject always to the respective rights, terms, and conditions as stated herein, the Company shall have the power to increase or reduce capital, and to consolidate and divide its capital into shares of larger or lesser amount than its existing shares, and also from time to time to alter, modify, commute, abrogate, or deal with any such rights, privileges, terms or designations in accordance with the Constitution for the time being of the Company.

8. The Company shall have power subject to the obtaining of prior approval of Bank Negara Malaysia (including any renewal of previously obtained approval) and any other relevant authorities and in accordance with the provisions of the Statutes, this Constitution, the requirements of the Exchange and any relevant rules, regulations and guidelines for the time being in force, to purchase its own shares. Any shares so purchased by the Company shall be dealt with in accordance with the provisions of the Statutes and the requirements of the Exchange and any other relevant authorities.

9. Where any shares of the Company are issued for the purpose of raising money to defray the expenses of the construction of any works or buildings or for the provision of any plant which cannot be made profitable for a lengthened period, the Company may pay interest on so much of such share capital as is for the time being paid up for the period and subject to the conditions and restrictions in Section 130 of the Act and may charge the interest so paid to capital as part of the cost of the construction of the works, buildings or plant.
10. Without prejudice to any special rights previously conferred on the holders of any existing shares or class of shares and subject to the provisions of this Constitution, the Statutes and to the provisions of any resolution of the Company, shares in the Company shall be at the disposal of the Directors who may allot, grant options over or otherwise dispose of such shares to such persons on such terms and conditions and at such times as the Directors may determine but the Directors in making any such allotment or disposal or granting any such option of shares shall comply with the following conditions:

(1) In the case of shares other than ordinary shares, no special rights shall be attached unless the same have been expressed in this Constitution.

(2) Subject to the requirements of FSA and/or other relevant authorities, no issue of shares shall be made which will have the effect of transferring a controlling interest in the Company to any person or corporation without the prior approval of the Members in general meeting.

(3) Every issue of shares or options to employees and/or Directors shall be under a share option scheme which has been approved by the Members in general meeting. No Director shall participate in an issue of shares pursuant to the Company’s share option scheme unless the Members in a general meeting have approved the specific allotment to be made to such Director.

11. Subject to the Act, any preference shares may with the sanction of an ordinary resolution be issued on the terms that they are, or at the option of the Company are liable, to be redeemed PROVIDED ALWAYS:

(1) The rights attaching to shares of a class other than ordinary shares shall be expressed.

(2) The Company shall not unless with the consent of existing preference shareholders at a class meeting issue preference shares ranking in priority above preference shares already issued but may issue preference shares ranking equally therewith.

(3) Preference shareholders shall have the same rights as ordinary shareholders as regards receiving notices, reports and audited financial statements, and attending general meetings of the Company. Preference shareholders shall also have the right to vote at any meeting convened:

(a) for the purpose of reducing the Company’s share capital, or winding up of the Company, or sanctioning a sale of the whole of the Company’s property, business and undertaking; or

(b) where the proposition to be submitted to the meeting directly affects their rights and privileges attached to the shares; or

(c) when the dividend or part of the dividend on the preference shares is in arrears for more than 6 months; or

(d) during the winding up of the Company.
12. The Company may pay a commission to any person in consideration of his subscribing or agreeing to subscribe whether absolutely or conditionally, or procuring or agreeing to procure subscriptions, whether absolute or conditional, for any shares in the Company PROVIDED THAT such commission shall not exceed 10% of the price at which such shares are issued, or an amount equivalent to such percentage, and that the requirements of Section 80 of the Act shall be observed. Subject to the provisions of Section 78 of the Act, such commission may be satisfied by the payment of cash or the allotment of fully paid shares or partly in one way and partly in the other. The Company may also on any issue of shares pay such brokerage as may be lawful.

13. No person shall be recognised by the Company as holding any share upon any trust, and the Company shall not be bound by or be required in any way to recognise (even when having notice thereof) any equitable, contingent, future or partial interest in any share or any other right in respect of any share other than an absolute right to the entirety thereof in the registered holder, except only as by this Constitution otherwise provided for or as required by the Statutes, the Central Depositories Act and the Rules, or pursuant to any order of Court.

CERTIFICATES/NOTICES OF ALLOTMENT

14. The share registrar of the Company shall only issue jumbo certificates in respect of Securities in favour of Bursa Malaysia Depository Nominees Sdn Bhd as may be directed by the Securities Commission pending the crediting of Securities into the Securities Account of the person entitled to such Securities or as may be prescribed by the Central Depositories Act and the Rules. Every certificate shall be issued under the Seal and shall bear the autographic signatures reproduced by facsimile or other mechanical means of one Director and the Secretary or a second Director or such other person as may be authorised by the Directors, and shall specify the number and class of Securities to which it relates and the amounts paid-up thereon.

15. (1) Subject to the provisions of the Act, the Central Depositories Act, the Listing Requirements and the Rules, the Company shall allot Securities and despatch notices of allotment to the allottees and make an application for the listing and quotation of such Securities within the stipulated time frame as may be prescribed or allowed by the Exchange.

(2) Save and except where it is specifically exempted from compliance with Section 38 of the Central Depositories Act, all new issues of Securities for which listing and quotation is sought shall be made by way of crediting the Securities Account of the allottees with such Securities, and for this purpose, the Company shall notify the Depository of the names of the allottees and all such particulars required by the Depository to make the appropriate entries in the Securities Account of such allottees.
16. Subject to the provisions of the Act, the Central Depositories Act, this Constitution and the Rules, if any share certificate shall be defaced, worn out, destroyed, lost or stolen, it may be reissued and replaced on such evidence being produced and a letter of indemnity (if required) being given by the Depository and in any case on payment of such fee or fees as may be from time to time determined by the Directors and permitted by the Exchange. In case of destruction, loss or theft of a share certificate to whom a reissued and replacement share certificate is given, the Depository shall in addition to paying the required fee, pay to the Company all expenses incidental to the investigation by the Company of such destruction, loss, theft and the cost of obtaining all evidence in connection therewith and shall bear any loss that may be incurred by the Company as a result of the Company issuing such replacement certificate.

**CALLS ON SHARES**

17. The Directors may from time to time make calls upon the Members in respect of any moneys unpaid on their shares and not by the conditions of allotment thereof made payable at fixed times, PROVIDED THAT no call shall be payable at less than 1 month from the date fixed for payment of the last preceding call. Except in the case of calls payable at fixed times pursuant to the conditions of allotment, each Member shall be entitled to receive at least 14 days’ notice specifying the time or times and place of payment, and shall pay to the Company at the time or times and place so specified the amount called on his shares. A call may be revoked or postponed as the Directors may determine.

18. A call shall be deemed to have been made at the time when the resolution of the Directors authorising such call was passed and may be required to be paid by instalments.

19. If any Member fails to pay the whole or any part of any call or instalment of a call on or before the day appointed for the payment thereof, the Directors may at any time thereafter, during such time as the call or instalment or any part thereof remains unpaid, serve a notice on him or on the person entitled to the share by transmission requiring him to pay such call or instalment or such part thereof as remains unpaid, together with interest at such rate not exceeding 8% per annum as the Directors may determine from the day appointed for payment thereof to the date of actual payment, and any expenses that may have accrued by reason of such non-payment but the Directors may waive payment of such interest and expenses wholly or in part.

20. Any sum which by the terms of allotment of a share is made payable upon allotment or at any fixed date, shall, for all purposes of this Constitution, be deemed to be a call duly made and payable on the date fixed for payment, and in case of non-payment all the relevant provisions of this Constitution as to payment of interest and expenses, forfeiture and the like, shall apply as if such sum had become payable by virtue of a call duly made and notified.

21. The Directors may, on the issue of shares, differentiate between the holders of such shares as to the amount of calls to be paid and the times of payment of such calls.
22. The Directors may, if they think fit, receive from any Member willing to advance the same all or any part of the moneys due upon his shares beyond the sums actually called up thereon, and upon all or any of the moneys so advanced, the Directors may (until the same would but for such advance, become presently payable) pay or allow such interest as may be agreed upon between them and such Member, in addition to the dividend payable upon such part of the share in respect of which such advance has been made as is actually called up. Except in a liquidation, sums paid in advance of calls shall not, until the same would but for such advance have become payable, be treated as paid up on the shares in respect of which they have been paid PROVIDED ALWAYS THAT capital paid on shares in advance of calls shall not, whilst carrying interest, confer a right to participate in profits.

23. A Member shall not be entitled to receive any dividend or to exercise any privilege as a Member in respect of any share upon which calls or instalments are due and unpaid.

**TRANSFER OF SECURITIES**

24. Subject to the restriction imposed by this Constitution, the Listing Requirements, the Central Depositories Act and the Rules (with respect to transfer of Deposited Securities), the transfer of any listed Securities or class of listed Securities of the Company that are Deposited Securities shall be by way of book entry by the Depository in accordance with the Rules and, notwithstanding Sections 105, 106 and 110 of the Act, but subject to subsection 148(2) of the Act and any exemption that may be made from compliance with subsection 148(1) of the Act, the Company shall be precluded from registering and effecting any transfer of the listed Securities.

25. Every instrument of transfer shall be in writing and in the prescribed form as approved under the Rules and shall be presented to the Depository with such evidence (if any) as the Depository may require from time to time to prove that the title of the intending transferor and the intended transferee is a qualified person from time to time.

26. Subject to the provisions of the Act, Central Depositories Act, the Rules and the Listing Requirements, there shall be no restriction on the transfer of fully paid Securities except where required by law or the transfer is in respect of partly paid shares in respect of which a call has been made and is unpaid.

27. (1) The Directors may, in their absolute discretion decline to register any transfer of shares that are not Deposited Securities where the registration of the transfer would result in a contravention or failure to observe the provisions of any laws in Malaysia or the transfer is in respect of a partly paid share in respect of which a call has been made and is unpaid.

(2) In the case of Deposited Securities, the Depository may refuse to register any transfer of Deposited Securities that does not comply with the Central Depositories Act and/or the Rules.

28. There shall be paid to the Company in respect of the registration of any probate, letters of administration, certificate of marriage or death, power of attorney or other documents relating to or affecting the title to any shares, such fee, not exceeding RM3.00 or such sum as may be fixed by the Directors from time to time.
29. The registration of transfers may be suspended at such times and for such periods as
the Directors may from time to time determine PROVIDED ALWAYS THAT such
registration shall not be suspended for more than 30 days in any year or such number
of days as may be prescribed by the Exchange. The Company shall give the Exchange
prior written notice and shall publish the notice in at least 1 nationally circulated
Bahasa Malaysia or English daily newspaper on the period of the intended suspension
or closure and the purposes thereof, which notice shall be at least 10 Market Days
after the date of announcement to the Exchange or such number of days as may be
prescribed by the Exchange. In relation to the closure, the Company shall give written
notice in accordance with the Rules to prepare the appropriate Record of Depositors.

30. Neither the Company nor its Directors nor any of its officers shall incur any liability
for registering or acting upon a transfer of shares that are not Deposited Securities
apparently made by sufficient parties, although the same may, by reason of any fraud
or other cause not known to the Company or its Directors or other officers, be legally
inoperative or insufficient to pass the property in the shares proposed or professed to
be transferred, and although the transfer may, as between the transferor and
transferee, be liable to be set aside, and notwithstanding that the Company may have
noticed that such instrument of transfer was signed or executed and delivered by the
transferor in blank as to the name of the transferee or the particulars of the share
transferred, or otherwise in defective manner. And in every such case, the person
registered as transferee, his executors, administrators and assignees, alone shall be
entitled to be recognised as the holder of such shares and the previous holder shall,
so far as the Company is concerned, be deemed to have transferred his whole title
thereo.

31. Subject to the provisions of this Constitution, the Listing Requirements, the Central
Depositories Act and the Rules, the Directors may recognise a renunciation of any
share by the allottee thereof in favour of some other person.

TRANSMISSION OF SHARES

32. Subject to the provisions of the Act, the Central Depositories Act and the Rules, in
case of the death of a Member, the legal personal representatives of the deceased shall
be the only persons recognised by the Company as having any title to his interest in
the shares; but nothing herein contained shall release the estate of a deceased holder
from any liability in respect of any shares which had been held by him.

33. Any person becoming entitled to a share in consequence of the death or bankruptcy
of a Member may, upon such evidence being produced as may from time to time
properly be required by the Depository and subject to the Rules and as hereinafter
provided, elect either to be registered himself as holder of the share or to have some
person nominated by him registered as the transferee thereof, but the Depository shall
in either case in accordance with the provisions of written law, have the same right
to decline or suspend registration as they would have had in the case of a transfer of
the share by that Member before his death or bankruptcy.
34. Subject to the provisions of the Rules and this Constitution, upon the death or bankruptcy of a Member, his legal personal representative or the assignee of his estate as the case may be, shall, upon the production of such evidence as may from time to time be properly required by the Depository, be entitled to the same dividends and other advantages to which he would be entitled if he were a registered holder of the share except that he shall not be entitled in respect thereof to exercise any right conferred by membership in relation to meetings of the Company until he shall have been registered as a Member in respect of the share.

LIEN ON SHARES

35. Subject to the provisions of the Act, the Central Depositories Act, the Rules and this Constitution:

(1) The Company shall have a first and paramount lien on every share (not being a fully paid-up share) for all moneys (whether presently payable or not) called or payable at a fixed time in respect of that share, and the Company shall also have a first and paramount lien on all shares (other than fully paid shares) registered in the name of a Member or deceased Member for all moneys (whether presently payable or not) payable by him or his estate to the Company.

(2) The Directors may at any time declare any share to be wholly or in part-exempt from the provisions of this Constitution.

(3) The Company’s lien, if any, on a share shall extend to all dividends payable in respect of the share and to such amounts as the Company may be called upon by law to pay in respect of the Member or deceased Member. Unless otherwise agreed, the registration of the transfer of a share shall operate as a waiver of the Company’s lien, if any, on such shares.

(4) The Company’s lien on shares and dividends from time to time declared in respect of such shares, shall be restricted to unpaid calls and instalments upon the specific shares in respect of which such moneys are due and unpaid and to such amounts as the Company may be called upon by law to pay and has paid in respect of the shares of the Member or deceased Member.

36. (1) The Company may sell in such manner as the Directors think fit any shares on which the Company has a lien, but no sale shall be made unless a sum in respect of which the lien exists is presently payable, nor until the expiration of 14 days after notice in writing, stating and demanding payment of such part of the amount in respect of which the lien exists as is presently payable, has been given to the registered holder for the time being of the share, or the person entitled thereto by reason of his death or bankruptcy.

(2) The proceeds of the sale shall be received by the Company and applied in payment of such part of the amount in respect of which the lien exists as is presently payable and the residue (if any), shall (subject to any like lien for sums not presently payable that existed upon the shares before the sale) be paid to the person entitled to the shares at the date of the sale or his executors, administrators, or assignees or as he directs.
37. For giving effect to any sale of shares under Clause 36 above, the Directors may authorise some person to transfer the shares sold to the purchaser thereof subject to the Central Depositories Act and/or the Rules. The purchaser shall be registered as the holder of the shares comprised in any such transfer, and he shall not be bound to see to the application of the purchase money, nor shall his title to the shares be affected by any irregularity or invalidity in the proceedings in reference to the sale.

38. A person whose shares have been forfeited shall cease to be a Member in respect of the forfeited shares, but shall notwithstanding, remain liable to pay to the Company for all money which, at the date of forfeiture, was payable by him to the Company in respect of the shares (together with interest at a rate not exceeding 8% per annum from the date of forfeiture on the money for the time being unpaid if the Directors think fit to enforce payment of such interest), but his liability shall cease if and when the Company receives payment in full of all such money in respect of the shares.

FORFEITURE OF SHARES

39. If a Member fails to pay any call or instalment of a call on the day appointed for payment thereof, the Directors may, at any time thereafter during such time as any part of the call or instalment remains unpaid, serve a notice on him or on the person entitled to the share by transmission requiring payment of so much of the call or instalment as is unpaid, together with any interest which may have accrued by reason of such non-payment.

40. The notice shall name a further day (not earlier than the expiration of 14 days from the date of service of the notice) on or before which the payment required by the notice is to be made. It shall also name the place where payment is to be made, and shall state that, in the event of non-payment at or before the time and at the place appointed, the shares in respect of which the call was made will be liable to be forfeited.

41. If the requirements of any such notice as aforesaid are not complied with, any share in respect of which the notice has been given may at any time thereafter, before the payment required by the notice has been made, be forfeited by a resolution of the Directors to that effect. Such forfeiture shall include all dividends declared in respect of the forfeited shares and not actually paid before the forfeiture.

42. When any share has been forfeited in accordance with this Constitution, notice of the forfeiture may be given to the holder of the share or to the person entitled to the share by reason of his death or bankruptcy, as the case may be, and no forfeiture shall be in any manner invalidated by any omission or neglect to give such notice.

43. The Directors may, at any time before any shares so forfeited shall have been sold, re-allotted, or otherwise disposed of, annul the forfeiture upon the terms of payment of all calls and interest due thereon and all expenses incurred in respect of the shares and upon such further terms (if any) as they shall see fit to impose.

44. Any share so forfeited shall become the property of the Company and may be sold, re-allotted or otherwise disposed of, either to the person who was before forfeiture the holder thereof or entitled thereto, or to any other person upon such terms and in such manner as the Directors shall think fit, and the Directors may, if necessary, authorise some person to transfer the same to such other person as aforesaid.
45. If any share is forfeited and sold, any residue after the satisfaction of the unpaid calls and accrued interest and expenses, shall be paid to the person whose shares have been forfeited, or his executors, administrators or assignees or as he directs.

46. A statutory declaration in writing that the declarant is a Director or the Secretary of the Company, and that a share has been duly forfeited in pursuance of this Constitution on a date stated in the declaration shall be conclusive evidence of the facts therein stated as against all persons claiming to be entitled to the share. The Company may receive consideration (if any) given for a forfeited share on any sale or disposition thereof, and may execute a transfer of the share in favour of the person to whom the share is sold or disposed of and he shall thereupon be registered as the holder of the share, and shall not be bound to see to the application of the purchase money (if any) nor shall his title to the share be affected by any act, omission, irregularity or invalidity in the proceedings with reference to the forfeiture, sale, re-allotment or disposal of the share.

47. The provisions of this Constitution as to forfeiture shall apply in the case of non-payment of any sum which, by the terms of issue of a share, becomes payable at a fixed time.

48. The forfeiture of a share shall involve the extinction at the time of forfeiture of all interests in and all claims and demands against the Company in respect of the share, and all other rights and liabilities incidental to the share as between the Member whose share is forfeited and the Company, except only such of those rights and liabilities as are by this Constitution expressly saved, or as are by the Act given or imposed in the case of past Members.

CONVERSION OF SHARES INTO STOCK

49. The Company may by ordinary resolution passed at a general meeting convert any paid-up shares into stock and re-convert any stock into paid-up shares of any denomination.

50. The holders of stock may transfer the same or any part thereof in the same manner and subject to this Constitution governing their shares from which the stock was converted or as near thereto as circumstances may admit; but the Directors may from time to time fix the minimum amount of stock transferable and restrict or forbid the transfer of fractions of that minimum.

51. The holders of stock shall, according to the amount of the stock held by them, have the same rights, privileges and advantages as regards dividends, voting at meetings of the Company and other matters as if they held the shares from which the stock arose, but no such rights, privileges or advantages (except participation in the dividends and profits of the Company and in the assets on winding up) shall be conferred by an amount of stock which would not, if existing in shares, have conferred that right, privilege or advantage.

52. Such of the Clauses of this Constitution as are applicable to paid-up shares shall apply to stock and the words "share" and "Member" therein shall include "stock" and "stockholder".
53. The Company may from time to time, whether all the shares for the time being issued have been fully called up or not, by ordinary resolution increase its share capital by the creation and issuance of new shares, such new capital to be of such amount and to be divided into shares of such respective amounts and to carry such rights or to be subject to such conditions or restrictions in regard to dividends, return of capital, voting or otherwise as the Company by the resolution authorising such increase directs.

54. Subject to any direction to the contrary that may be given by the Company in general meeting, all new shares or other convertible securities shall, before issue, be offered to such persons as at the date of the offer are entitled to receive notices from the Company of general meetings in proportion as nearly as the circumstances admit, to the amount of the existing shares or securities to which they are entitled. The offer shall be made by notice specifying the number of shares or securities offered, and limiting a time within which the offer, if not accepted, will be deemed to be declined, and, after the expiration of that time, or on the receipt of an intimation from the person to whom the offer is made that he declines to accept the shares or securities offered, the Directors may dispose of those shares or securities in such manner as they think most beneficial to the Company. The Directors may likewise also dispose of any new shares or securities which (by reason of the ratio which the new shares or securities bear to shares or securities held by persons entitled to an offer of new shares or securities) cannot, in the opinion of the Directors, be conveniently offered under this Clause.

55. New shares shall be issued upon such terms and conditions and with such rights and privileges annexed thereto as the general meeting resolving upon the creation thereof shall direct, and if no direction be given, as the Directors shall determine, and in particular, but without prejudice to the rights attached to any preference shares that may have been issued, such new shares may be issued with a preferential or qualified right to dividends, and in the distribution of the assets of the Company and with a special or restricted or without any right of voting.

56. Except so far as otherwise provided by the condition of issue, any capital raised by the creation of new shares shall be considered as part of the original share capital of the Company. All new shares shall be subject to this Constitution with reference to allotment, payment of calls, lien, transfer, transmission, forfeiture or otherwise as the original share capital and shall be subject to the Rules.
ALTERTATION OF CAPITAL

57. The Company may by special resolution:

(1) Consolidate and divide all or any of its share capital;

(2) Sub-divide its existing shares or any of them and so that in the sub-division the proportion between the amount paid and the amount (if any) unpaid on each subdivided share shall be the same as it was in the case of the share from which the subdivided share is derived. Any resolution whereby any share is subdivided may determine that, as between the holder of the shares resulting from such sub-division, one or more of such shares may have such preferred or other special rights over, or may be given any preference or advantage as regards dividend, return of capital, voting or otherwise over the other or others of such shares;

PROVIDED ALWAYS THAT nothing in this Clause shall affect the Company’s power to cancel any shares pursuant to any exercise of its power under Clause 7 of this Constitution.

58. The Company may by special resolution reduce its share capital in any manner authorised by the Act PROVIDED ALWAYS THAT nothing in this Clause shall affect the Company’s power to reduce its share capital pursuant to any exercise of its power under Clause 7 of this Constitution.

MODIFICATION OF CLASS RIGHTS

59. (1) Subject to the provisions of the Act and this Constitution, whenever the capital of the Company is divided into different classes of shares, the special rights attached to any class may, either with the consent in writing of the holders of \(\frac{3}{4}\) of the issued shares of that class or with the sanction of a special resolution passed at a separate meeting of such holders (but not otherwise), be modified or abrogated, and may be so modified or abrogated either whilst the Company is a going concern or during or in contemplation of a winding up.

(2) To every such separate meeting as referred to above, all the provisions of this Constitution relating to general meetings or to the proceedings thereat shall, mutatis mutandis, apply, except that the necessary quorum shall be 2 Members at least holding or represented by proxy \(\frac{1}{3}\) of the issued shares of the class (but so that if at any adjourned meeting of such holders a quorum as above defined is not present, those Members who are present shall be a quorum) and that the holders of shares of the class shall, on a poll, have one vote for every share of the class held by them respectively.

(3) The repayment of preference capital other than redeemable preference capital or any other alteration of preference shareholders’ rights, may only be made pursuant to a special resolution of the preference shareholders concerned, PROVIDED ALWAYS THAT where the necessary majority for such a special resolution is not obtained at the meeting, consent in writing, if obtained from the holders of \(\frac{3}{4}\) of the preference capital concerned within two (2) months of the meeting, shall be as valid and effectual as a special resolution carried at the meeting.
GENERAL MEETINGS

60. An annual general meeting shall be held in accordance with the Act. All general meetings other than annual general meetings shall be called extraordinary general meetings. All general meetings shall be held on such date and at such time and place as the Directors shall determine.

61. The Directors may convene an extraordinary general meeting whenever they think fit, and an extraordinary general meeting shall also be convened on requisition of Members in accordance with the Act, or in default may be convened by such requisitionists themselves as provided by the Act. In the case of an extraordinary general meeting called in pursuance of a requisition no business other than that stated in the requisition as the objects of the meeting shall be transacted.

NOTICE OF GENERAL MEETINGS

62. (1) Subject to the provisions of the Act relating to the convening of meetings to pass special resolutions and resolutions of which special notice is required, the notices convening meetings shall be given to all Members (other than those who are not entitled to receive notices of general meetings of the Company under the provisions of this Constitution or the terms of issue of the shares held by them) and to the Directors and the Auditors at least 14 days before the meeting or at least 21 days before the meeting where any special resolution is to be proposed or where it is an annual general meeting. The length of notice in every case shall be calculated exclusive of the day on which the notice is served or deemed to be served and the day for which it is given. At least 14 days’ notice or 21 days’ notice in the case where any special resolution is proposed or where it is the annual general meeting, of every such meeting shall be given by advertisement in at least 1 nationally circulated Bahasa Malaysia or English daily newspaper and in writing to the Exchange.

(2) Every notice of meeting shall specify the place, the date and the time of meeting and in the case of special business shall also specify the general nature of the business of the meeting. In case of special business, the notice of meeting shall be accompanied by a statement regarding the effect of any proposed resolution in respect of such special business.

63. (1) The Company shall request the Depository in accordance with the Rules, to issue a Record of Depositors for the purposes of and to whom notices of general meetings shall, subject to this Constitution, be given by the Company.

(2) The Company shall request the Depository in accordance with the Rules, to issue a Record of Depositors, as at the latest date which is reasonably practicable which shall in any event be not less than 3 Market Days before the general meeting (hereinafter referred to as “the General Meeting Record of Depositors”).

(3) A Depositor shall not be regarded as a Member entitled to attend any general meeting and to speak and vote thereat unless his name appears in the General Meeting Record of Depositors.
64. A meeting shall, notwithstanding that it is called by shorter notice than that specified in this Constitution, be deemed to have been duly called if it is so agreed:

(1) in the case of a meeting called as the annual general meeting, by all the Members having the right to attend and vote at the meeting; and

(2) in the case of any other meeting, by a majority in the number of Members entitled to attend and vote at the meeting, being a majority who together hold not less than 95% in the number of the shares giving a right to attend and vote.

65. The accidental omission to give notice of any meeting to, or the non-receipt of notice of a meeting by any person entitled to receive such notice shall not invalidate any resolution passed or the proceedings at any such meeting.

**PROCEEDINGS AT GENERAL MEETINGS**

66. All business shall be deemed special that is transacted at an extraordinary general meeting and also all that is transacted at an annual general meeting, with the exception of the declaring of a dividend, the receiving of the audited financial statements and the reports of the Directors and Auditors, the election of Directors in the place of those retiring, the fixing of the fees of Directors, and the appointment of and the fixing of the remuneration of the Auditors.

67. No business shall be transacted at any general meeting unless a quorum is present at the time when the meeting proceeds to business. In order to constitute a quorum present for all purposes, there shall be present personally or by proxy 5 Members being entitled under this Constitution to vote at general meetings.

68. If within half an hour from the time appointed for the holding of a general meeting a quorum is not present, the meeting, if convened on the requisition of Members, shall be dissolved. In any other case it shall stand adjourned to the same day in the next week (or if that day is a public holiday, then, to the next business day following such public holiday) at the same time and place, or to such other day and at such other time and place as the Directors may determine, and if at such adjourned meeting a quorum is not present within 15 minutes from the time appointed for holding the adjourned meeting, the Members present and being entitled under this Constitution to vote at general meetings shall form a quorum.

69. The Chairman or in his absence the Deputy Chairman (if any) of the Board of Directors shall preside as Chairman at every general meeting. If there be no such Chairman or Deputy Chairman or if at any meeting no such officer is present within 15 minutes after the time appointed for holding such meeting, or is unwilling to act as Chairman of the meeting, the Directors present shall choose 1 Director to act as the Chairman of the meeting, or if no Director is present, or if all the Directors present decline to take the chair, the Members present shall choose 1 Member present to be Chairman of the meeting. For avoidance of doubt, a proxy appointed by a Member shall not be elected to be the Chairman of the meeting.
70. The Chairman of the meeting may, with the consent of any meeting at which a quorum is present, and shall, if so directed by the meeting, adjourn the meeting from time to time and from place to place, but no business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place. When a meeting is adjourned for 30 days or more, notice of the adjourned meeting shall be given as in the case of an original meeting. Save as aforesaid it shall not be necessary to give any notice of an adjournment or of the business to be transacted at an adjourned meeting.

71. Subject to any express requirement under the Listing Requirements, any resolution set out in the notice of any general meeting, or in any notice of resolution which may properly be moved and is intended to be moved at any general meeting, shall be determined by poll.

72. In the case of an equality of votes, the Chairman of the meeting shall be entitled to have a casting vote in addition to the votes to which he may be entitled as a Member.

VOTES OF MEMBERS

73. (1) Subject to this Constitution and any special rights or restrictions for the time being attached to any class or classes of shares, every Member personally present or by proxy shall have one vote for every share held by him.

(2) A proxy may but need not be a Member of the Company.

74. Subject to this Constitution, any Member being of unsound mind or whose estate is liable to be dealt with in any way under the law relating to mental disorder may vote on a poll, by his committee or by such other person as properly has the management of his estate. Any one of such person may vote either personally or by proxy or by attorney PROVIDED THAT such evidence as the Directors may require of the authority of the person claiming to vote shall have been deposited at the Office not less than 48 hours before the time appointed for the holding of the meeting.

75. No Member shall be entitled to vote at any general meeting unless all calls or other sums presently payable by him in respect of shares in the Company have been paid.

76. The instrument appointing a proxy shall be in writing under the hand of the appointor or of his attorney duly authorised in writing or if the appointor is a corporation either under its common seal or under the hand of an officer or attorney of the corporation duly authorised.

77. The instrument appointing a proxy shall be deemed to confer authority to demand or join in demanding a poll and generally to act at the meeting for the Member giving the proxy, and a proxy shall be entitled to vote on a poll on any question at the meeting and shall have the same rights as the Member to speak at the meeting.
78. A vote given in accordance with the terms of an instrument of proxy shall be valid notwithstanding the previous death or unsoundness of mind of the principal or revocation of the instrument of proxy or of the authority under which the instrument of proxy was executed, or the transfer of the share in respect of which the instrument of proxy is given, PROVIDED THAT no intimation in writing of such death, unsoundness of mind, revocation or transfer shall have been received by the Company at the Office before the commencement of the meeting or adjourned meeting at which the instrument of proxy is used.

79. The instrument appointing a proxy and the power of attorney or other authority, if any, under which it is signed, or a notarially certified copy of that power or authority shall be deposited at the Office or at such other place within Malaysia or in such manner as is specified for that purpose in the notice convening the meeting not less than 48 hours before the time for holding the meeting or adjourned meeting at which the person named in the instrument proposes to vote or in the case of a poll, not less than 24 hours before the time appointed for the taking of the poll, and in default the instrument of proxy shall not be treated as valid.

80. The instrument appointing a proxy shall be in the following form or in such other form as the Directors may approve:

PUBLIC BANK BERHAD

<table>
<thead>
<tr>
<th>Number of shares held</th>
<th>CDS Account No.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

FORM OF PROXY

I/We ................................................................. NRIC No./Co. No.: .........................................................
(FULL NAME IN BLOCK LETTERS)

of ..........................................................................................................................
(FULL ADDRESS)

being a Member of PUBLIC BANK BERHAD, hereby appoint

..................................................................................... NRIC No: ..................................................
(FULL NAME IN BLOCK LETTERS)

of ..........................................................................................................................
(FULL ADDRESS)

and / or failing him ............................................. NRIC No.: ..................................................
(FULL NAME IN BLOCK LETTERS)

of ..........................................................................................................................
(FULL ADDRESS)

or failing him, the CHAIRMAN OF THE MEETING as my/our proxy to attend and vote for me/us on my/our behalf at the Annual General Meeting/Extraordinary General Meeting of the Company to be held at ...................................................... on ..................................... at ............., or any adjournment thereof.
The proportions of my/our holding to be represented by my/our proxy are as follows:

<table>
<thead>
<tr>
<th></th>
<th>First Proxy</th>
<th>Second Proxy</th>
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<tr>
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<td>%</td>
<td>%</td>
</tr>
<tr>
<td>100%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>=====</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

My/our proxy shall vote as follows:

(Please indicate with an “X” in the space provided below how you wish your votes to be cast on the resolutions specified in the notice of meeting. If you do not do so, the proxy will vote, or abstain from voting on the resolutions as he/she may think fit.)

<table>
<thead>
<tr>
<th>RESOLUTION</th>
<th>FIRST PROXY</th>
<th>SECOND PROXY</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>FOR</td>
<td>AGAINST</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Signed this ....................... day of ............................. 20 ......

*Delete if inapplicable.

81. A Member shall not be entitled to appoint more than 2 proxies to attend and vote at the same meeting PROVIDED THAT where a Member of the Company is an authorised nominee as defined in accordance with the provisions of the Central Depositories Act, it may appoint up to 2 proxies in respect of each Securities Account it holds with ordinary shares of the Company standing to the credit of the said Securities Account. Where a Member appoints 2 proxies, the appointment shall be invalid unless he specifies the proportions of his shareholdings to be represented by each proxy.

82. Where a Member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account (omnibus account), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds.

An exempt authorised nominee refers to an authorised nominee defined under the Central Depositories Act which is exempted from compliance with the provisions of subsection 25A(1) of the Central Depositories Act.

83. Where the capital of the Company consists of shares of different monetary denominations, voting rights shall be prescribed in such a manner that a unit of capital in each class, when reduced to a common denominator shall carry the same voting power when such right is exercisable.

84. No objection shall be raised to the qualification of any vote except at the meeting or adjourned meeting at which the vote objected to is given or tendered and every vote not disallowed at such meeting shall be valid for all purposes. Any such objection made in due time shall be referred to the Chairman of the meeting, whose decision shall be final and conclusive.
CORPORATIONS ACTING BY REPRESENTATIVES

85. Any corporation which is a Member of the Company may by resolution of its Directors or other governing body authorise such person as it thinks fit to act as its representative at any meeting of the Company or of any class of Members of the Company, and the person so authorised shall be entitled to exercise the same powers on behalf of such corporation which he represents as that corporation could exercise if it were an individual Member of the Company.

DIRECTORS

86. Until otherwise determined by a general meeting, the number of Directors shall not be less than 5 or more than 18.

87. A Director shall not be required to hold any share qualification in the Company.

88. Subject to the Statutes, a Director may appoint any person (other than another Director or a person who has already been appointed alternate for another Director) approved by the majority of the Directors to be his alternate, and may at any time remove the alternate Director so appointed by him from office. An alternate Director so appointed shall receive his remuneration from the Director appointing him and not from the Company unless the Company be instructed in writing by the appointor to pay any portion of his remuneration to such alternate Director. An alternate Director shall be entitled to receive notices of all meetings of the Directors, and to attend and vote as a Director at any such meeting at which his appointor is not present, and generally in the absence of his appointor, to perform all the functions of his appointor as a Director. An alternate Director shall be an officer of the Company and shall be responsible to the Company for his own acts and defaults. An alternate Director may be removed from office by a resolution of the Board of Directors, and shall ipso facto, cease to be an alternate Director if his appointor ceases for any reason to be a Director otherwise than by retiring and being re-elected at the same annual general meeting. All appointments and removals of alternate Directors made by any Director in pursuance of this Clause shall be in writing under the hand of the Director making the same and shall be sent to or left at the Office.

89. (1) The fees and benefits payable to the Directors shall be such fixed sum as may be determined by the Company in general meeting.

(2) Fees payable to Directors not holding any executive position in the Company shall be by a fixed sum and not by a commission on, or a percentage of, profits or turnover.

(3) The fees payable to Directors shall not be increased except pursuant to a resolution passed at a general meeting, where notice of the proposed increase has been given in the notice convening the meeting.

(4) Salaries payable to Directors holding executive office shall not include a commission on or percentage of turnover.

(5) The Directors shall be paid by the Company such reasonable travelling, hotel and other expenses as they may incur in attending meetings of the Company or of Directors or of committees of Directors or which they may otherwise incur in connection with the Company’s business.
90. Any Director who by request performs special services or goes or resides abroad for any purposes of the Company may be paid such extra remuneration by way of salary, allowances or otherwise as the Board of Directors may determine PROVIDED THAT such extra remuneration shall not be by way of a commission on, or a percentage of, profits or turnover.

91. A Director may continue to be or become a Director or other officer or member of any corporation promoted by the Company or in which the Company may be interested, and no such Director shall be accountable to the Company for any remuneration or other benefits received by him as a Director or officer or member of any such other corporation unless the Company otherwise directs.

92. No Director shall be disqualified by reason of his office from holding any other office or place of profit under the Company (other than that of Auditors) or under any other company in which the Company shall be a shareholder or otherwise has an interest in or from contracting with the Company or any company in which the Company is a shareholder or in which the Company otherwise has an interest either with regard to his tenure of any such office or place of profit or as vendor, purchaser, or otherwise, nor shall any such contract or any contract or arrangement entered into by or on behalf of the Company or any other company as aforesaid in which any Director is in any way interested be liable to be avoided, nor shall any Director so contracting or being so interested be liable to account to the Company for any profit realised by any such contract or arrangement by reason only of such Director holding that office or of the fiduciary relations thereby established but the nature of his interests shall be declared by him at the meeting of the Directors at which the question of entering into the contract or arrangement is first taken into consideration if his interest then exists, or in any other case at the first meeting of the Directors after he becomes so interested. A general notice in writing, which complies with Section 221(4) of the Act given to the Directors by any Director shall be deemed to be sufficient declaration of interest in relation to the subject matter of the notice. A Director shall not vote on any contract or proposed contract or arrangement in which he is directly or indirectly interested.

93. Subject to the Statutes, the Company may from time to time by ordinary resolution passed at a general meeting increase or reduce the number of Directors, and may also determine in what rotation the increased or reduced number is to retire from office.

POWERS AND DUTIES OF DIRECTORS

94. (1) The business of the Company shall be managed by the Directors, who may exercise all such powers of the Company and do on behalf of the Company, all such acts as may be exercised and done by the Company, and as are not by the Statutes or by this Constitution required to be exercised or done by the Company in general meeting, subject nevertheless to this Constitution, to the provisions of the Statutes, and to such resolution being not inconsistent with this Constitution or provisions of the Statutes, as may be prescribed by the Company in general meeting, but no resolution made by the Company in general meeting shall invalidate any prior act of the Directors which would have been valid if that resolution had not been made.
(2) Without prejudice to the generality of the foregoing sub-Clause the Directors may on behalf of the Company pay a gratuity, pension or allowance to any employee or ex-employee, Director or former Director, or the wife, widow or other dependant of an employee or ex-employee, Director or former Director in such manner to such extent as the Directors shall think fit and for these purposes the Directors may if they think fit either alone or in conjunction with any other persons constitute and contribute to a scheme or trust for the purpose of providing any such gratuity, pension or allowance and take out policies of insurance and pay the premiums reserved thereby.

95. The Directors may from time to time and at any time by power of attorney under the Seal appoint any company, firm or person or body of persons, whether nominated directly or indirectly by the Directors, to be the attorney or attorneys of the Company for such purposes and with such powers, authorities and discretions (not exceeding those vested in or exercisable by the Directors under this Constitution) and for such period and subject to such conditions as they may think fit, and any such power of attorney may contain such provisions for the protection and convenience of persons dealing with any such attorney as the Directors may think fit, and may also authorise any such attorney to sub-delegate all or any of the powers, authorities and discretions vested in him.

96. The remaining Directors may continue to act notwithstanding any vacancy in their body but if and so long as their number is reduced below the minimum number fixed by or pursuant to this Constitution, the remaining Directors may, except in an emergency, act only for the purpose of increasing the number of Directors to such minimum number, or to summon a general meeting of the Company.

97. The Directors shall cause proper minutes to be made of all general meetings of the Company and also of all appointments of officers by the Directors, and of the proceedings of all meetings of Directors and committees of Directors, and of the attendances thereat, and all business transacted at such meetings; and any such minutes of any meeting, if purported to be signed by the Chairman of such meeting, or by the Chairman of the next succeeding meeting, shall be conclusive evidence without any further proof of the facts therein stated.

98. The Directors may from time to time and at any time establish any committees, local boards or agencies for managing any of the affairs of the Company, either in Malaysia or elsewhere, and may appoint any persons to be members of such committees, or local boards, or any managers, or agents, and may fix their remuneration, and may delegate to any such committee, local board, manager, or agent, any of the powers, authorities and discretions vested in the Directors, with power to sub-delegate, and may authorise the members of any such committee, local board, or any of them to fill any vacancies therein, and to act notwithstanding vacancies, and any such appointment or delegation may be made upon such terms and subject to such conditions as the Directors may think fit, and the Directors may remove any person so appointed, and may annul or vary any such delegation, but no person dealing in good faith and without notice of any such annulment or variation shall be affected thereby. Every Director while present in the country or territory in which any such local board or any committee thereof shall have been established shall be ex-officio a member thereof and entitled to attend and vote at all meetings thereof held while he is present in such country or territory.
BORROWING POWERS

99. (1) The Directors may from time to time at their discretion raise or borrow such sums of money as they think proper and may secure the repayment of such sums in such manner and upon such terms and conditions in all respects as they think fit and in particular by the issue of bonds, perpetual or redeemable, debentures or debenture stock or any mortgage or guarantee, charge or security on the undertaking of the whole or any part of the property of the Company (both present and future), including its uncalled capital for the time being PROVIDED HOWEVER the Directors shall not, other than in the ordinary course of the Company’s business, borrow any money or mortgage or charge any of the Company’s or the subsidiaries’ undertaking, property, or any uncalled capital, or to issue debentures and other securities whether outright or as security for any debt, liability or obligation of an unrelated third party.

(2) The Directors may exercise all the powers of the Company in the ordinary course of the Company’s business to guarantee the payment of money payable under contracts or obligations of any company or of any person whomsoever whether corporate or unincorporate with or without securities.

100. If the Directors or any of them or any other person shall become personally liable for the payment of any sum primarily due from the Company in its ordinary course of business, the Directors may execute or cause to be executed any mortgage, charge or security over or affecting the whole or any part of the assets of the Company by way of indemnity to secure the Directors or other persons so becoming liable as aforesaid from any loss in respect of such liability.

MANAGING DIRECTOR AND EXECUTIVE DIRECTOR

101. (1) The Directors may from time to time appoint one or more of their body to any executive office including the office of Managing Director, Executive Director or Chief Executive Officer.

(2) Any such appointment or appointments shall be for such period and on such terms and at such remuneration as the Directors think fit, and subject to the terms of any contract entered into in any particular case, the Directors may revoke such appointments.

(3) A Director holding an executive office shall, while he continues to hold such office, be subject to retirement by rotation and he shall be taken into account in determining the rotation or retirement of Directors, but he shall, subject to the provisions of any contract between him and the Company, be subject to the same provisions as to resignation and removal from office as the other Directors of the Company and if he shall cease to hold the office of Director from any cause he shall ipso facto and immediately cease to hold executive office.

102. A Director holding executive office shall, subject to the terms of any contract entered into in any particular case, receive such remuneration (but not by way of a commission on, or percentage of turnover) as the Directors may determine.
103. The Directors may entrust to and confer upon a Director holding executive office any of the powers exercisable by them upon such terms and conditions and with such restrictions as they may think fit, and either collaterally with or to the exclusion of their own powers, and may from time to time revoke, withdraw, alter, or vary all or any of those powers PROVIDED THAT the Director(s) holding executive office shall at all times be subject to the control of the Board of Directors.

VACATION OF OFFICE OF DIRECTOR

104. The office of a Director shall be vacated if the Director:

(1) becomes bankrupt or he makes any arrangement or composition with his creditors generally during his term of office;

(2) is prohibited from being a Director by virtue of the Act or by reason of any order made under any provision of the Statutes;

(3) becomes of unsound mind during his term of office;

(4) resigns his office by notice in writing to the Company;

(5) is removed from office by a resolution of the Company in general meeting in accordance with Section 206(2) of the Act;

(6) is disqualified from being a Director by any provisions of Section 59 of the FSA or Section 198 or Section 199 of the Act.

APPOINTMENT, ROTATION AND REMOVAL OF DIRECTORS

105. The Directors shall have power at any time to appoint any person to be Director, either to fill a casual vacancy or as an addition to the existing Directors, but so that the total number of Directors shall not at any time exceed the number fixed in accordance with this Constitution. Any Director so appointed shall hold office only until the conclusion of the next annual general meeting and shall be eligible for re-election but he shall not be taken into account in determining the Directors who are to retire by rotation at that meeting.

106. No person, not being a Director retiring at a meeting shall, unless recommended by the Directors for election, be eligible for election to the office of a Director at any general meeting, unless not less than the prescribed time before the day appointed for the meeting there shall have been given to the Secretary notice in writing by a Member duly qualified to be present and vote at the meeting for which such notice is given of his intention to propose such person for election and the notice shall be duly signed by the person to be proposed giving his consent and signifying his candidature for the office. The prescribed time abovementioned shall be such that between the date when the notice is served or deemed to be served, and the day appointed for the meeting, there shall be not less than 11 clear days PROVIDED THAT in the case of a person recommended by the Directors for election 9 clear days’ notice only shall be necessary; in any event notice of each and every candidate for election to the Board of Directors shall be served on the Members at least 7 days prior to the meeting at which the election is to take place.
107. At every annual general meeting \( \frac{1}{3} \) of the Directors for the time being or the number nearest to \( \frac{1}{3} \) shall retire from office and be eligible for re-election. PROVIDED ALWAYS THAT all Directors shall retire from office once at least in each 3 years but shall be eligible for re-election. A Director retiring at a meeting shall retain office until the close of the meeting at which he retires.

108. The Directors to retire in every year shall be those who have been longest in the office since their last election, but as between persons who become Directors on the same day, those to retire shall (unless they otherwise agree among themselves) be determined by lot.

109. The Company at the meeting at which a Director retires may fill the vacated office by electing a person thereto. Unless at that meeting it is expressly resolved not to fill the vacated office or a resolution for re-election of the Director retiring at that meeting is put to the meeting and lost or some other person is elected as a Director in place of the retiring Director, the retiring Director shall, if offering himself for re-election and not being disqualified under the Statutes from holding office as a Director, be deemed to have been re-elected. A retiring Director shall be deemed to have offered himself for re-election unless he has given notice in writing to the Company that he is unwilling to be re-elected.

110. A motion for the election or re-election of 2 or more persons as Directors of the Company by a single resolution shall not be made unless a resolution that the motion shall be so made has first been agreed to by the meeting without any vote being given against it.

111. The Company may by ordinary resolution, of which special notice has been given in accordance with Section 206 of the Act, remove any Director before the expiration of his period of office, notwithstanding anything in this Constitution or in any agreement between the Company and the Director. Such removal shall be without prejudice to any claim such Director may have against the Company for breach of contract of service. The Company may, if thought fit, by ordinary resolution of which special notice has been given in accordance with Section 206 of the Act, appoint another person in place of a Director removed from office. A person appointed in place of a Director so removed shall be subject to retirement by rotation at the same time as if he had become a Director on the day on which the Director in whose place he is appointed was last elected a Director. In default of such appointment, the vacancy so arising may be filled by the Directors as a casual vacancy.
PROCEEDINGS OF DIRECTORS

112. The Directors may meet together for the despatch of business, adjourn and otherwise regulate their meetings as they think fit. A Director may at any time, and the Secretary shall, on the requisition of a Director, summon a meeting of the Directors PROVIDED THAT notice of meeting need not be in writing. Questions arising at any meetings shall be determined by majority of votes. In case of equality of votes, provided more than 2 Directors present are competent to vote on the question at issue but not otherwise, the Chairman shall have a second or casting vote.

113. The quorum necessary for the transaction of the business may be determined by the Directors, and until otherwise determined, at least half of the number of Directors must be present to form a quorum.

114. The Directors may from time to time elect a Chairman or a Deputy Chairman of the Board of Directors, and the Directors may determine the period for which such officers shall respectively hold office. The Chairman or in the absence of the Chairman, the Deputy Chairman (if any) shall preside at the meetings of the Directors. If such officers have not been appointed, or if no such officer is present within 15 minutes after the time appointed for a meeting, the Directors present shall choose 1 of their number to be Chairman at such meeting.

115. The Directors may delegate any of their powers to committees consisting of such members or members of their body as they think fit. Any such committee of Directors shall, in the exercise of the powers so delegated, conform to any regulations that may be imposed on it by the Directors.

116. All acts done bona fide by any meeting of Directors, or by a committee of Directors, or by any person acting as a Director, shall, notwithstanding it be afterwards discovered that there was some defect in the appointment of any such Director or person acting as aforesaid, or that they or any of them were disqualified, be as valid as if every such person had been duly appointed and was qualified to be a Director.

117. A resolution in writing signed by a majority of the Directors or their alternates present in Malaysia and who are sufficient to form a quorum and taking the form of one or more documents in writing or by telegram; telex; facsimile or other written electronic communication, shall be as valid and effectual as if it has been passed at a meeting of the Directors duly convened and constituted.

118. A member of the Board of Directors or of a committee of the Directors may participate in a meeting of the Directors or such committee by means of a conference telephone, video conference or any other instantaneous tele-communication device which allows all persons participating in the meeting to hear each other. A Director so participating shall be deemed to be present in person at the meeting and shall be entitled to vote or be counted in a quorum accordingly. Such a meeting shall be deemed to take place where the largest group of those participating is assembled, or, if there is no such group, where the Chairman of the meeting then is.
SECRETARY AND ASSISTANT SECRETARY

119. (1) The Directors shall appoint a Secretary or Joint Secretaries in accordance with the Act for such term, at such remuneration and upon such conditions as they think fit and any Secretary or Joint Secretaries so appointed may be removed by them.

(2) The Directors may from time to time appoint one or more Assistant Secretaries for such term, at such remuneration and upon such conditions as they think fit, and any Assistant Secretary or Assistant Secretaries so appointed may be removed by them.

(3) A provision of the Act or this Constitution requiring or authorising a thing to be done by or to a Director and the Secretary shall not be satisfied by it being done by or to the same person acting both as Director and as, or in place of, the Secretary.

(4) A provision of the Act or this Constitution requiring or authorising a thing to be done by or to the Secretary shall be satisfied by it being done by or to one or more of the Joint Secretaries, if any, for the time being appointed by the Directors.

AUTHENTICATION OF DOCUMENTS

120. Any Director or the Secretary or any person appointed by the Directors for the purpose shall have power to authenticate any documents affecting the Constitution of the Company and any resolution passed by the Company or the Directors and any books, records, documents and financial statements relating to the business of the Company, and to certify copies thereof or extracts therefrom as true copies or extracts; and where any books, records, documents or financial statements are kept elsewhere than at the Office, the local manager or other officer of the Company having the custody thereof shall be deemed to be a person appointed by the Directors as aforesaid.

121. A document purporting to be a copy of a resolution of the Directors or an extract from the minutes of a meeting of the Directors which is certified as such in accordance with the provisions of Clause 120 shall be conclusive evidence in favour of all persons dealing with the Company upon the faith thereof that such a resolution has been duly passed, or as the case may be, that such extract is a true and accurate record of a duly constituted meeting of the Directors.

SEAL

122. The Seal shall not be affixed to any instrument except by the authority of a resolution of the Board of Directors or of a committee of the Directors authorised by the Directors in that behalf, and every instrument to which the Seal is affixed shall be signed by a Director and shall be countersigned by the Secretary or by a second Director or by some other person appointed by the Directors for the purpose.

123. The Company may exercise the powers conferred by Section 62 of the Act with regard to having an official Seal for use abroad and such powers shall be vested in the Directors.
DIVIDENDS AND RESERVES

124. Subject to the FSA, and to any rights or privileges for the time being attaching to any shares in the capital of the Company having preferential or special rights as to dividend, the profits of the Company available for dividend shall be applied in payment of dividends upon the shares of the Company in proportion to the amounts paid up or credited as paid up thereon respectively otherwise than in advance of calls.

125. The Company in general meeting may declare dividends, if and only if the Directors have recommended the dividends. No dividend shall exceed the amount recommended by the Directors and no dividend shall be payable otherwise than out of the profits of the Company. No dividend shall bear interest against the Company.

126. The Directors may, if they think fit, from time to time pay to the Members such interim dividends as appear to the Directors to be justified by the profits of the Company, and may also from time to time, if in their opinion such payment is so justified, pay any preferential dividends which by the terms of issue of any shares are made payable on fixed dates.

127. (1) The Directors shall, before recommending the payment of any dividend, set aside out of the profits of the Company such sum or sums as they deemed fit to maintain a reserve fund to comply with the requirements (if any) of the Statutes, and the Directors may set aside any further sum or sums as they think proper as a separate reserve fund or as separate reserve funds.

(2) Subject to any provisions to the contrary contained in the Statutes, any such reserve fund or part thereof shall be applicable for meeting contingencies, or for equalising dividends, or for special dividends, or for repairing, improving and maintaining any of the property of the Company, or for such other purposes as the Directors shall at their absolute discretion think conducive to the interest of the Company, and pending such application the Directors may invest the sums set aside for such reserve fund or funds upon such investments as they may think fit, and from time to time may deal with and vary such investments and dispose of all or any part thereof for the benefit of the Company, and may divide any reserve fund into such special funds as they think fit and employ the reserve fund or funds or any part thereof in the business of the Company without being bound to keep the same separate from the other assets.

128. The Directors may deduct from any dividend payable to any Member all sums of money, if any, presently payable by him to the Company on account of calls or otherwise in relation to the shares of the Company held by him.

129. With the sanction of a general meeting, dividend or bonus may be paid wholly or partly by the distribution of specific assets and in particular of paid-up shares, debentures or debenture stock of this or any other company or in any one or more of such ways and the Directors shall give effect to such resolution, and where any difficulty arises in regard to such distribution, the Directors may settle the same as they think expedient, and fix the value for distribution of such specific assets or any part thereof and may determine that cash payments shall be made to any Member upon the footing of the value so fixed in order to adjust the rights of all parties, and may vest any such specific assets in trustees as may seem expedient to the Directors.
Any dividend, interest, or other money payable in cash in respect of shares may be paid by cheque or warrant sent through the post to the last registered address of the Member or person entitled thereto or paid by direct transfer or such other electronic means to the bank account provided by the Member whose name appears in the Record of Depositors. Every such cheque or warrant shall be made payable to the order of the Member or person entitled thereto, and the payment of any such cheque or warrant or the payment by direct transfer or such other electronic means to the bank account provided by the Member whose name appears in the Record of Depositors shall operate as a good discharge of the Company’s obligation in respect of dividend represented thereby, notwithstanding that it may subsequently appear that the cheque has been stolen or that the endorsement thereon or the instruction for the payment by direct transfer or such other electronic means has been forged. Every such cheque or warrant sent or payment by direct transfer or such other electronic means shall be at the risk of the person entitled to the dividend thereby represented.

CAPITALISATION OF PROFITS AND RESERVES

The Company in general meeting may, upon the recommendation of the Directors, resolve that it is desirable to capitalise any part of the amount for the time being standing to the credit of any of the Company's reserve accounts or to the credit of the profit and loss account or otherwise available for distribution, and accordingly that such sums be set free for distribution amongst the Members who would have been entitled thereto if distributed by way of dividend and in the same proportion, on condition that the same be not paid in cash but be applied either in or towards paying up any amounts for the time being unpaid on any shares held by such Members respectively or paying up in full unissued shares or debentures of the Company to be allotted and distributed, and credited as fully paid up, to and amongst such Members in the proportion aforesaid, or partly in the one way and partly in the other, and the Directors shall give full effect to such resolution. A capital redemption reserve fund may, for the purposes of this Clause, be applied only in the paying up of unissued shares to be issued to Members as fully paid bonus shares.

Whenever such a resolution as aforesaid shall have been passed, the Directors shall make all appropriations and applications of the amounts resolved to be capitalised thereby, and all allotments and issues of fully paid shares or debentures, if any, and generally shall do all acts and things required to give effect thereto, with full power to the Directors to make such provision by the issue of fractional shares or by payment in cash or otherwise as they think fit for the case of shares or debentures becoming distributable in fractions, and also to authorise any person to enter on behalf of all the Members entitled thereto into an agreement with the Company providing for the allotment to them respectively, credited as fully paid up, of any further shares or debentures to which they may be entitled upon such capitalisation; and any agreement made under such authority shall be effective and binding on all such Members.
ACCOUNTS

132. The Directors shall cause proper books of accounts and other records to be kept in accordance with the Act.

133. The books of accounts and other records shall be kept at the Office, or subject to the Act, at such other place as the Directors think fit, and shall always be open to inspection by the Directors.

134. The Directors shall from time to time determine whether, in any particular case or class of cases, or generally and to what extent, and at what times and places and under what conditions or regulations, the accounts and books of the Company, or any of them, shall be open to the inspection of Members, and no Member not being a Director shall have any right of inspecting any accounts or books or documents of the Company, except as conferred by the Act or authorised by the Directors or by a resolution of the Company in general meeting.

135. The Directors shall from time to time in accordance with the Act, cause to be prepared and laid before the Company in general meeting such financial statements and reports as are required under the Act. The interval between the close of a financial year of the Company and the issue of the annual audited financial statements, the Directors’ and the Auditors’ reports shall not exceed 4 months or such period as may be prescribed by the Listing Requirements.

136. A copy of the audited financial statements which is to be laid before the Company in a general meeting (including every document required by law to be annexed thereto) together with a copy of the Auditors’ report relating thereto and the Directors’ report, whether in printed form, or in such other form of electronic media, shall be sent to every Member, every debenture holder and trustees of every debenture holder of the Company and to every other person who is entitled to receive notice of general meetings from the Company, subject to and in accordance with the Act and the Listing Requirements.

AUDIT

137. Once at least in every year the financial statements of the Company shall be examined and the correctness of the income statements and balance sheet ascertained by Auditors, and their appointment, remuneration and duties shall be regulated by the Act.
NOTICE OR DOCUMENT

138. (1) Notices of meetings of Members and of meetings of the Board and any other communication between the Company and the Members and/or its Directors, including matters relating to resolutions, supply of information or documents or otherwise whether for the purposes of complying with the Act, the Listing Requirements or otherwise may be:

(a) in hard copy;

(b) in Electronic Form; or

(c) partly in hard copy and partly in Electronic Form.

(2) A communication in hard copy shall be valid if:

(a) sent to the Company through post at the registered office;

(b) served on the Member or Director personally, or, by sending it through post at the last known address; or

(c) sent to the Company or Member or Director by facsimile; or

(d) advertised by the Company in at least 1 nationally circulated Bahasa Malaysia or English daily newspaper.

(3) A communication in Electronic Form shall be valid if:

(a) sent to the Company at an Electronic Address provided for that purpose;

(b) sent to the Member or Director by Electronic Communication at the last known Electronic Address provided;

(c) served on a Member by means of publication on the Company’s website provided that a notification of the publication of such item or material being communicated on the website has been given to the Members in hard copy and/or Electronic Form in accordance with the Act and the Listing Requirements; or

(d) served on a Member using any other electronic platform maintained by the Company or third parties that can host the information in a secure manner for access by Members provided that a notification of the publication of such item or material being communicated on the electronic platform has been given to the Members in hard copy and/or Electronic Form in accordance with the Act and the Listing Requirements.
A communication partly in hard copy and partly in Electronic Form shall include the sending of any communication by any means while in Electronic Form. This shall include:

(a) the sending to the Company through post at the registered office; or

(b) the service on the Member or Director either personally or through post at the last known address,

of any notice or communication contained in Electronic Form such as CD-ROM, USB drive or any other equipment or device used for the storage of data.

The address (including Electronic Address):

(a) of a Member appearing in the Record of Depositors or Register of Members;

(b) of a Director appearing in the Register of Directors; or

(c) provided by the Member or the Director to the Company for purposes of communication with him,

shall be deemed as the last known address of the Member or Director for purposes of communication including but not limited to service of notices and/or documents to the Member or Director respectively.

A Member having a registered address outside Malaysia shall not be entitled to receive any notice or document in hard copy by post from the Company unless he gives to the Company an address for service within Malaysia.

A notice or document may be given by the Company to the persons entitled to any share in consequence of the death or bankruptcy of a Member by sending it through the post addressed to them by name or by the title of representatives or trustees of such deceased or bankrupt Members, at the address (if any) in Malaysia supplied for the purpose by such persons as aforesaid, or until such an address has been so supplied by giving the notice in the manner in which the same would have been given if the death or bankruptcy had not occurred.

Any notice or other document, if served or sent by post, shall be deemed to have been served or delivered at the time when the letter containing the same is put into the post, and in proving such service or posting, it shall be sufficient proof that the letter containing the notice or document was properly served or addressed and put into the post as a prepaid letter.

A communication in Electronic Form sent to the Director or Member by Electronic Communication shall be deemed to be served upon transmission of the same to the Electronic Address of the addressee provided that the Company has record of the Electronic Communication being sent and does not receive an automated delivery failure notice after the communication has been transmitted.
143. A communication by means of publication on a website shall be deemed to be served upon when the material was first made available on the website.

144. A communication via electronic platform maintained by the Company or third parties shall be deemed to be served on the date the item or material being communicated was first made available thereto provided that the notification of the publication or availability of the item or material being communicated on the relevant electronic platform has been given to the Members whether in hard copy and/or Electronic Form in accordance with the Act and the Listing Requirements.

145. Notice of every general meeting shall be given in any manner hereinbefore authorised to:

(1) every Member;

(2) every person entitled to a share in consequence of the death or bankruptcy of a Member who, but for his death or bankruptcy, would be entitled to receive notice of the meeting;

(3) the Auditors;

(4) every Director; and

(5) the Exchange.

WINDING UP

146. If the Company shall be wound up, the Liquidators may, with the sanction of a special resolution, divide amongst the Members in specie the whole or any part of the assets of the Company and any such division may be otherwise than in accordance with the existing rights of the Members, but so that if any division is resolved otherwise than in accordance with such rights the Members shall have the same right of dissent and consequential rights as if such resolution were a special resolution passed pursuant to Section 457 of the Act. A special resolution sanctioning a transfer or sale to another company duly passed pursuant to the said Section may in like manner authorise the distribution of any shares or other consideration receivable by the Liquidators amongst the Members otherwise than in accordance with their existing rights, and any such determination shall be binding upon all the Members subject to the right of dissent and consequential rights conferred by the said Section.

147. On the voluntary liquidation of the Company, no commission or fee shall be paid to a Liquidator unless it shall have been approved by Members. The amount of such payment shall be notified to all Members at least 7 days prior to the meeting at which the commission or fee is to be considered.
148. Save that this Clause shall be without prejudice to the rights of the holders of shares issued upon special terms and conditions the following provisions shall apply:

(1) if the Company shall be wound up and the assets available for distribution amongst the Members as such shall be insufficient to repay the whole of the paid-up capital, such assets shall be distributed so that as nearly as may be the losses shall be borne by the Members in proportion to the capital paid-up, or which ought to have been paid up at the commencement of the winding up, on the shares held by them respectively; or

(2) if in a winding up the assets available for distribution amongst the Members shall be more than sufficient to repay the whole of the capital paid-up at the commencement of the winding up, the excess shall be distributed amongst the Members in proportion to the capital paid-up, or which ought to have been paid up at the commencement of the winding up, on the shares held by them respectively.

SECRECY

149. Save as may be expressly provided by the Act, no Member shall be entitled to enter into or upon or inspect any premises or property of the Company nor to require discovery of any information respecting any detail of the Company’s business or any matter which is or may be in the nature of a trade secret, mystery of trade or secret process which may relate to the conduct of the business of the Company and which, in the opinion of the Directors, it would be inexpedient in the interest of the Members of the Company to communicate to the public.

INDEMNITY

150. (1) Subject to Sections 288 and 289 of the Act, every Director, Secretary and other officer of the Company shall be entitled to be indemnified out of the assets of the Company against all losses or liabilities which he may sustain or incur in or about the execution of the duties of his office or otherwise in relation thereto, including defending any proceedings, whether civil or criminal, in which judgment is given in his favour or in which he is acquitted or in connection with any application under the Act in which relief is granted to him by the Court in respect of any negligence, default, breach of duty or breach of trust applicable to his duty to the Company, and no Director, Secretary or other officer shall be liable for any loss, damage or misfortune which may happen to or be incurred by the Company in the execution of the duties of his office or in relation thereto.

(2) No Director, Secretary or other officer of the Company shall be liable for the acts, receipts, neglects or defaults of any other Director or officer or for joining in any receipt or act for conformity, or for any loss or expense happening to the Company through the insufficiency or deficiency of title to any property acquired by order of the Directors for or on behalf of the Company or for the insufficiency or deficiency of any security or investment in or upon which any of the moneys of the Company shall be invested or for any other loss or damage arising from the bankruptcy, insolvency, or tortious act of any person with whom any money, securities or effects shall be deposited, or for any loss occasioned by any error of judgment or oversight on his part or for any other loss, damage or misfortune whatever which shall happen in the execution of the duties of his office or in relation thereto, unless the same happens through his own negligence or dishonesty.
EFFECT OF THE LISTING REQUIREMENTS

151. (1) Notwithstanding anything contained in this Constitution, if the Listing Requirements prohibit an act being done, the act shall not be done.

(2) Nothing contained in this Constitution prevents an act being done that the Listing Requirements require to be done.

(3) If the Listing Requirements require an act to be done or not to be done, authority is given for that act to be done or not to be done (as the case may be).

(4) If the Listing Requirements require this Constitution to contain a provision and it does not contain such a provision, this Constitution is deemed to contain that provision.

(5) If the Listing Requirements require this Constitution not to contain a provision and it contains such a provision, this Constitution is deemed not to contain that provision.

(6) If any provision of this Constitution is or becomes inconsistent with the Listing Requirements, this Constitution is deemed not to contain that provision to the extent of the inconsistency.